FINANCIAL STATEMENTS JUNE 30, 2012

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Required Supplementary Information



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Independent Accountants' Report

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Board of Governors University of Central Missouri A Component Unit of the State of Missouri Warrensburg, Missouri

We have audited the accompanying basic financial statements of University of Central Missouri (the University) and its discretely presented component unit, collectively, a component unit of the State of Missouri, as of and for the year ended June 30, 2012, as listed in the table of contents. These financial statements are the responsibility of the University's management. Our responsibility is to express an opinion on these financial statements based on our audit. We did not audit the financial statements of University of Central Missouri Foundation, a discretely presented component unit of the University, which statements reflect total assets of \$38,863,336 and \$38,187,005 as of June 30, 2012 and 2011, respectively, and total revenues of \$4,601,949 and \$8,338,577, respectively, for the years then ended. Those statements were audited by other accountants whose report has been furnished to us and our opinion, insofar as it relates to the amounts included for University of Central Missouri Foundation, is based solely on the reports of the other accountants. The financial statements of the University as of June 30, 2011 were audited by other auditors, whose report dated November 7, 2011, expressed an unqualified opinion on those statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in Gø ent Audity Statsded by the Comptroller General of the United Those standards require that we plan and perform the audit to obtain States. reasonable assurance about whether the financial statements are free of material misstatement. The financial statements of University of Central Missouri Foundation, which comprise the financial statements of the discretely presented component unit, were not audited in accordance with GØ ent Auditing Stad Andes audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit and the reports of the other accountants provide a reasonable basis for our opinion.



In our opinion, based on our audit and the reports of the other accountants, the 2012 financial statements referred to above present fairly, in all material respects, the financial position of the University and of its discretely presented component unit as of June 30, 2012 and the changes in its financial position and cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with $G \otimes$ ent Audity Stadedbave also issued our report for the year ended June 30, 2012 dated November 5, 2012 on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with $G \otimes$ Audity Stadads and should be considered in assessing the results of our audit.

Management's discussion and analysis and the schedule of funding progress of the other postemployment benefit plan, as listed in the table of contents, are not required parts of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United State of America, which consisted of inquires of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquires, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

November 5, 2012

MANAGEMENT'S DISCUSSION AND ANALYSIS YEARS ENDED JUNE 30, 2012 AND 2011

Overview

Established in 1871, the University of Central Missouri (the University) was originally known as the State Normal School for the Second Normal District, an institution created by the Missouri General Assembly to educate teachers for the state's public schools. Building upon this tradition, the University has evolved to meet academic and career needs of new generations of Missouri students and beyond as a major comprehensive institution with four academic colleges and 150 areas of study. The University has achieved national recognition for many of its academic programs, including aviation, criminal justice and education, and it is a leader among Missouri's public universities in program-specific accreditations.

The University takes ongoing pride in providing a student-centered learning environment where tenured professors teach the majority of classes. The University boasts a 17:1 student-faculty ratio and a graduate job placement rate above 90 percent, exceeding the national average for 18 consecutive years. The University's environment of student success helped UCM reach a record enrollment of 11,878 students, the highest in its 140-year history, for the 2012 Fall semester. The University's students are served by 446 full-time faculty members. Sixty-eight percent of the faculty members have earned doctorates.

The University is also well known for its culture of friendship and service that extends far outside its campus boundaries. It has 22 international exchange agreements with institutions worldwide, and more than 540 international students contribute to a diverse student body. Students from nearly every county in Missouri, 43 states and 52 countries from around the globe attend the University. Through our International Center, students can study in over 60 countries at more than 285 institutions.

The University is the only public university in Missouri to own and operate its own airport. Other special facilities which contribute to a quality learning environment include its 100,000-watt public broadcasting facilities, KMOS-TV and KTBG-FM, the Prussing Research Farm, and the Missouri Safety Center.

Management's Discussion And Analysis (Cobed)

Academic Programs

The academic programs at the University are organized under four colleges: the College of Arts, Humanities, and Social Sciences; the Harmon College of Business and Professional Studies; the College of Education; and the College of Health, Science and Technology. The University also has The Honors College, which is one of the oldest honors colleges in the Midwest, and The School of Graduate and Extended Studies.

In addition to opportunities on the Warrensburg campus, a number of degree programs can be taken at the University's main extended campus location, the 40,000-square-foot UCM Summit Center in Lee's Summit, Missouri, which serves more than 1,000 students in the Kansas City metropolitan area. Many undergraduate courses and programs also are offered online. Including its airport and other special facilities, the University occupies more than 1,500 acres.

The University offers the following undergraduate degrees: Bachelor of Arts, Bachelor of Fine Arts, Bachelor of Music, Bachelor of Music Education, Bachelor of Science, Bachelor of Science in Business Administration, Bachelor of Science in Education, and Bachelor of Social Work. It offers Master of Arts, Master of Arts in Teaching, Master of Business Administration, Master of Science, and Master of Science in Education degrees.

The University provides additional graduate-level study for Education Specialist degrees in the areas of School Administration and Human Services, in addition to cooperating with two other institutions on doctoral programs. The Ed.D. in Educational Leadership is conferred by the University of Missouri-Columbia, and the Ph.D. in Technology Management is conferred by Indiana State University.

Awards and Accomplishments

In the summer of 2012, the University was named to two national lists that help guide students in their college selection process. UCM was recognized by The Princeton Review as one of the best colleges and universities in the Midwest for the seventh consecutive year, and was also ranked by U.S. New & Wb Rep among the nation's best regional institutions. U.S. New & Wb Rep rankings are included in the 2013 Best Ceges guidebook.

Management's Discussion And Analysis (Cobed)

The University has implemented GASB Statement No. 45, Accortig ad Facial Reptig byEps fcPotept Beefits OtherThanPesis (GASB 45), as of fiscal year ended June 30, 2008. Prior to GASB 45, the University followed a "payas-you-go" accounting approach in which the benefit cost was reported after the employee retired. With the implementation of GASB 45, the University is required to recognize the costs of other postemployment benefits in the accounting periods the benefits are earned rather than when benefits are paid or provided. The annual expense and liability associated with other postemployment benefits includes an estimate of the benefits attributed to services received from employees in the current year in addition to an amortization component related to past service costs.

Statement Of Net Assets

The Statement of Net Assets presents the consolidated financial position of the University at a point in time. The Statement of Net Assets has three major components which include 1.) Assets, 2.) Liabilities, and 3.) Net Assets. A description of each component is as follows:

Assets - Current assets are those anticipated to be liquidated within one year or less and include items such as cash and cash equivalents, investments, accounts receivable, inventories, loans to students and prepaid expenses. Non-current assets include that h epap;(idminfpairments):@(s)ifat(lfolin)/est(went)][JT0 Tc0 Tw()030 -1.7)Asse0002 Tc.13lAsse0(Asset C time. The-n timmpo)5.3 TwAsith o cl0 Ti befieds recement of Neta with ogo.4(stude1t002 Tc.1a4ts)]118

Management's Discussion And Analysis (Corpled)

3.) Unrestricted net assets represent balances from operational activities that have not been restricted by parties external to the

Management's Discussion And Analysis (Cobed)

Comparative Analysis Of Fiscal Years 2012 And 2011

Cuent Assets - Current assets for Fiscal Year 2012 totaled \$66.2 million which is an increase of \$5.8 million from Fiscal Year 2011 current assets of \$60.4 million. This increase is attributed to total cash and short-term investments increasing as a result of the University's investment in short term securities at year end.

Nocuent Assets - Total non-current assets decreased approximately \$6.0 million. The decrease is primarily due to a shift in the University carrying a larger amount of short term investments at year end. In addition, the University had a decrease in capital asset of approximately \$2.0 million resulting from retirements of assets.

Cuent Liabities - Current liabilities totaled \$25.8 million decreasing by approximately \$2.7 million compared to the prior year total of \$28.5 million. This is primarily attributed to a decrease in accounts payable and accrued liabilities of \$2.7 million.

Nocuent Liabities - Total non-current liabilities decreased approximately \$5.2 million. This decrease is primarily attributed to the debt service principal payments. In addition, the amount of long-term liabilities decreased due to regular debt service payments and a decrease in other non-current liabilities totaling (\$0.2 mil).

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Management's Discussion And Analysis (Cobed)

2012 (in millions) Restricted _ Unrestricted \$11.0 \$64.3 Invested in capital assets \$121.2 2011 (in millions) Restricted _ \$8.8 Unrestricted \$61.4 Invested in -

capital assets \$118.6

Management's Discussion And Analysis (Cobed)

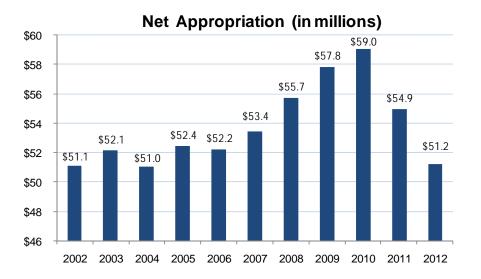
Operating Results

The Statement of Revenues, Expenses and Changes in Net Assets (SRECNA) present the operating results of the University as a whole. The statements, prepared in accordance with GASB, distinguish revenues and expenses between operating and nonoperating categories, and provide a view of the University's operating margin. Comparative summary statements of revenue, expenses and changes in net assets for the years ended June 30, 2012 and 2011 are as follows:

	2012	2011
Operating Revenue		
Tuition and fees	\$ 76.3	\$ 71.8
Scholarship allowances	(14.9)	(15.1)
Net tuition and fees	61.4	56.7
Federal grants and contracts	1.6	1.8
State grants and contracts	0.1	—
Auxiliary enterprises	33.8	32.0
Scholarship allowances	(4.3)	(4.4)
Net auxiliary enterprises	29.5	27.6
Other	8.1	7.2
Total Operating Revenue	100.7	93.3
Operating Expenses	165.7	165.4
Operating Loss	(65.0)	(72.1)
Non-Operating Revenue (Expenses)		
State appropriations	51.2	54.9
Federal grants and contracts	19.3	19.9
State grants and contracts	0.6	0.6
Other grants and contracts	1.2	

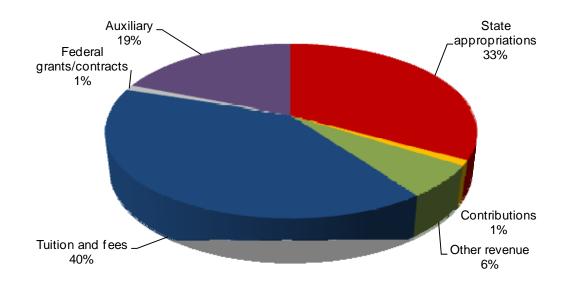
UNIVERSITY OF CENTRAL MISSOURI

Management's Discussion And Analysis (Cobed)



Fiscal Year 2012 interest on capital asset related debt increased \$2.1 million over Fiscal Year 2011 primarily due to the first full year of interest payments on the Student Recreation and Wellness Center Bond and the ESCO Energy Savings Program lease as the prior interest payments were capitalized as part of the construction project expenses. Federal grants and contracts revenue decreased by \$0.6 million over Fiscal Year 2011 amount of \$19.9 million primarily due to the reduction in funding of Regional Professional Development Center (\$0.2 mil) and the lapse of the American Reinvestment and Recovery Act directed funding (\$0.4 mil)

The following graph summarizes the University's Fiscal Year 2012 revenue sources:



Management's Discussion And Analysis

Management's Discussion And Analysis (Conced)

For the year ended June 30, 2011, operating expenses increased by approximately \$5.7 million above the year ended June 30, 2010. This increase was primarily related to increased expenses of \$2.6 million for compensation and benefits resulting from accruing for the faculty early retirement program, increase in healthcare premiums and retirement benefits including the annual recording of costs associated with GASB 45. Scholarships and fellowships increased by \$1.2 million primarily due to increased support of state funded scholarship initiatives, increased enrollment and Foundation funded scholarships.

Cash Flows
For The Years Ended June 30,
(In Millions)

	2012	2011
Cash Provided By (Used In)		
Operating activities	\$ (53.9)	\$ (58.9)
Non-capital financing activities	73.3	80.0
Capital and related financing activities	(18.8)	(24.2)
Investing activities	(7.4)	11.3
Increase (Decrease) In Cash And Cash Equivalents	(6.8)	8.2
Cash And Cash Equivalents - Beginning Of Year	13.4	5.2
Cash And Cash Equivalents - End Of Year	\$ 6.6	\$ 13.4

The Statement of Cash Flows shows the sources and uses of University cash. The statement presents a beginning and ending cash balance only and does not include the University's investment in CD's, Treasury or Government Securities, or Corporate Bonds.

During the year ended June 30, 2012, cash used in operating activities amounted to (\$53.9) million, which resulted from tuition and fees, grants and contracts, sales and services of educational activities and auxiliary enterprises, and associated collections that were offset by payments to suppliers, utilities, employees13 offi.1.2 TDwt15.1Jrc45d

Management's Discussion And Analysis (Cobed)

Cash used for capital and related financing activities was (\$18.8) million. The University had capital expenditures of \$11.3 million including: \$1.0 million in aviation T-hangars; \$1.7 million Audrey J. Walton Clubhouse; \$2.9 million Telecom & Information Technology Infrastructure Equipment. Additional other capital expenditures totaling approximately \$5.7 million include Art Center improvements, various roof replacements, parking lot improvements, residential housing renovations, Military and Veterans Center, various building improvements and capital equipment purchases. Capital related financing included principal and interest on capital debt and leases of \$7.5 million. Cash and cash equivalents at June 30, 2012, were \$6.6 million, which decreased \$6.8 million from June 30, 2011. This decrease is attributed to more cash being invested in short term and long term treasury securities versus the prior year.

During the year ended June 30, 2011, cash used in operating activities amounted to (\$58.9) million, which resulted from tuition and fees, grants and contracts, sales and services of educational activities and auxiliary enterprises, and associated collections that were offset by payments to suppliers, utilities, employees, scholarships and fellowships and other payments. Cash provided by non-capital financing activities of \$80.0 million included state appropriations, gifts and grants for other than capital purposes and other receipts. Cash used for capital and related financing activities was \$24.2 million. This included debt refinance proceeds (\$9.7 million), purchases of capital assets (\$20.4) million, principal and interest on capital debt and leases (\$9.0 million) which were partially offset by state appropriations for capital purposes of \$5.2 million. Cash and cash equivalents at June 30, 2011, were \$13.4 million, which increased \$8.2 million from June 30, 2010.

STATEMENT OF NET ASSETS June 30, 2012 And 2011 Page 1 Of 2

	2012	2011
Assets		
Current Assets		
Cash and cash equivalents \$	6,287,828	\$ 12,614,895
Restricted cash and investments - current	366,117	3,039,233
Short-term investments	46,109,448	32,171,337
Accounts receivable, net of allowance; 2012 - \$6,077,466;		
2011 - \$5,089,716	5,636,880	5,800,876
Interest receivable	135,452	118,024
Federal and state grants receivable	1,606,049	1,098,730
Due from foundation - current portion	58,098	50,000
Inventories	3,228,375	3,040,926
Loans to students, net	1,399,703	1,343,797
Prepaid expenses	1,339,681	1,095,777
Total Current Assets	66,167,631	60,373,595
Noncurrent Assets		
Noncurrent investments	24,032,341	28,110,777
Loans to students, net	6,099,905	6,007,230
Due from foundation	422,817	470,577

STATEMENT OF NET ASSETS June 30, 2012 And 2011 Page 2 Of 2

	2012	2011
Liabilities		
Current Liabilities		
Accounts payable and accrued liabilities	\$ 14,461,593	\$ 17,156,439
Accrued compensated absences	2,075,566	2,095,113
Deferred revenue	2,668,000	2,829,420
Interest payable	541,176	753,785
Long-term debt - current portion	5,889,973	5,455,259
Accrued settlement - current portion	50,000	50,000
Student deposits	147,707	129,452
Total Current Liabilities	25,834,015	28,469,468
Noncurrent Liabilities		
Accrued compensated absences	1,670,010	1,756,157
Accrued settlement	422,817	470,577
Other long-term liability	987,414	1,075,430
Long-term debt	60,500,145	65,563,538
Total Noncurrent Liabilities	63,580,386	68,865,702
Total Liabilities	89,414,401	97,335,170
Net Assets		
Invested in capital assets, net of debt	121,155,265	118,624,276
Restricted for	,,,	,
Non-Expendable		
Loans	6,670,690	6,706,829
Expendable	-,	-,
Scholarships and fellowships	42,133	59,383
Loans	1,209,847	1,215,610
Other	3,129,079	788,368
Unrestricted	64,274,929	61,382,455
	- ,,,	- , ,
Total Net Assets	\$ 196,481,943	\$ 188,776,921

UNIVERSITY OF CENTRAL MISSOURI FOUNDATION

STATEMENT OF ACTIVITIES For The Year Ended June 30, 2012

	Unr	estricted	mporarily restricted	rmanently restricted	Total
Revenue And Other Support					
Gifts	\$	252,318	\$ 2,002,713	\$ 1,653,086	\$ 3,908,117
In-kind gifts		1,396	314,552	_	315,948
Other income		253	65,588	_	65,841
Investment income		419,470	433,175	6,689	859,334
Net realized and unrealized loss on					
investments and benficial interests in trusts		(503,549)	(33,210)	(10,532)	(547,291)
Net assets realeased from restrictions		3,197,964	(3,197,964)	_	_
Total Revenue And Other					
Support		3,367,852	(415,146)	1,649,243	4,601,949
Expenses					
Foundation expenses					
General administratvie expenses		402,863	_	_	402,863
Fundraising expenses		218,248	_	_	218,248
Total Foundation expenses		621,111	_	_	621,111
Contributions to the University for the following purposes Program expenses					
Scholarships		602,629			

UNIVERSITY OF CENTRAL MISSOURI FOUNDATION

STATEMENT OF ACTIVITIES For The Year Ended June 30, 2011

Temporarily Permanently Unrestricted Unrestricted

Revenue And Other Support

Total

STATEMENT OF CASH FLOWS For The Years Ended June 30, 2012 And 2011 Page 1 Of 2

	2012	2011
Cash Flows From Operating Activities		
Tuition and fees	\$ 61,360,602	\$ 58,538,583
Grants and contracts	1,698,345	1,847,556
Sales and services of educational activities	1,980,746	1,548,216
Payments to suppliers	(28,872,561)	(25,573,386)
Payments for utilities	(5,328,828)	(5,412,356)
Payments to employees	(99,989,283)	(100,888,829)
Payments for scholarships and fellowships	(7,159,294)	(7,683,090)
Loans issued to students	(1,386,239)	(1,381,979)
Collection of loans to students	1,812,957	1,846,913
Sales and services of auxiliary enterprises	29,602,168	25,194,732
Other payments	(7,599,757)	(6,963,877)

STATEMENT OF CASH FLOWS For The Years Ended June 30, 2012 And 2011 Page 2 Of 2

Cash Flows From Investing Activities				
Investment income	\$	200,450.00	\$	424,524.00
Proceeds from sales and maturities of investments		33,960,000		70,227,861
Purchases of investments		(41,558,606)		(59,341,620)
Net Cash Provided By (Used In) Investing Activities		(7,398,156)		11,310,765
		(),,,		,,
Net Increase (Decrease) In Cash And Cash Equivalents		(6,739,114)		8,207,979
Cash And Cash Equivalents - Beginning Of Year		13,393,059		5,185,080
Cash And Cash Equivalents - End Of Year	\$	6,653,945	\$	13,393,059
Descendibution Of Cook And Cook Environments				
Reconciliation Of Cash And Cash Equivalents To The Statement Of Net Assets				
	\$	6 907 990	¢	19 614 905
Cash and cash equivalents	Ş	6,287,828	Ş	12,614,895
Cash and cash equivalents in restricted cash and investments - current		366,117		778,164
		500,117		770,104
Total Cash And Cash Equivalents	\$	6,653,945	\$	13,393,059
Reconciliation Of Changes In Net Assets To Net				
Cash Used In Operating Activities				
Changes In Net Assets				
Adjustments to reconcile changes in net				
assets to net cash used in operating activities:				
Operating loss		(64,960,043)		(72,084,150)
Depreciation		14,574,318		11,074,930
Changes in assets and liabilities:				
(Increase) decrease in accounts receivable		15,415		(618,081)
(Increase) decrease in inventory		(187,449)		210,933
(Increase) decrease in prepaid expenses	(243,904)			9,498
(Increase) decrease in accounts payable and accrued				
liabilities		(2,742,606)		813,787
Increase (decrease) in deferred revenue		(161,420)		120,438
Increase (decrease in salaries and benefits		(193,710)		1,681,962
Increase (decrease) in student deposits		18,255		(136,834)
Net Cash Used In Operating Activities	\$ ((53,881,144)	\$	(58,927,517)
Supplemental Cash Flows Information				
Accounts payable incurred for capital asset purchases	\$	837,808	\$	816,370
Capital lease obligation incurred for capital asset purchase				
				4,752,178
Capital assets donated		 24,989		4,752,178 53,200

NOTES TO FINANCIAL STATEMENTS June 30, 2012 And 2011

1. Summary Of Significant Accounting Policies

Nature Of Operations

University of Central Missouri (the University) is a state educational institution organized and existing under the laws of the State of Missouri and is a component unit of the State of Missouri. The University was founded in 1871 and is one of 13 four-year, public-supported institutions of higher education in Missouri. The University's main campus is located in the city of Warrensburg and offers a variety of programs and services at multiple locations.

Major federally funded student financial aid programs in which the University participates include the Federal Pell Grant, Federal Supplemental Educational Opportunity Grant, Federal Work Study, Federal Direct Loan, Federal Perkins Loan, Academic Competitiveness Grants and National Science and Mathematics Access to Retain Talent Grants. The University extends unsecured credit to students.

Basis Of Accounting And Presentation

The financial statements of the University have been prepared on the accrual basis of accounting. Revenues, expenses, gains, losses, assets and liabilities from exchange and exchange-like transactions are recognized when the exchange transaction takes place, while those from government-mandated nonexchange transactions (principally federal and state grants and state appropriations) are recognized when all applicable eligibility requirements are met. Internal activity and balances are eliminated in preparation of the financial statements. Operating revenues and expenses include exchange transactions and program-specific, government-mandated nonexchange transactions. Government-mandated nonexchange transactions, investment income and interest on capital asset-related debt are included in nonoperating revenues and expenses. The University first applies restricted net assets when an expense or outlay is incurred for purposes for which both restricted and unrestricted net assets are available.

The University prepares its financial statements as a business-type activity in conformity with applicable pronouncements of the Governmental Accounting Standards Board (GASB). Pursuant to GASB Statement No. 20, the University has elected to apply the provisions of all relevant pronouncements of the Financial Accounting Standards Board (FASB) that were issued on or before November 30, 1989, and do not conflict with or contradict GASB pronouncements.

Notes To Financial Statements (Cobied)

Use Of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenses and other changes in net assets during the reporting period. Actual results could differ **stord financialsc.res manage9.2 TD0 Tw(205 TD.0nd tauxnt ants[fer ma01 serv**

Cash Equivalents

The University considers all liquid investments with original maturities of three months or less to be cash equivalents. At June 30, 2012 and 2011, cash equivalents consisted primarily of money market funds.

Investments And Investment Income

Investments in U.S. Treasury obligations and U.S. agencies obligations are carried at fair value. Fair value is determined using quoted market prices. Investments in nonnegotiable certificates of deposit are carried at cost.

Investment income consists of interest income and the net change for the year in the fair value of investments carried at fair value.

Notes To Financial Statements (Cobied)

Loans To Students

The University makes loans to students under various federal and other loan programs. Such loans receivable are recorded net of estimated uncollectible amounts. The allowance for uncollectible loans netted against loans to students was \$980,308 and \$991,381 at June 30, 2012 and 2011, respectively.

Capital Assets

Capital assets are recorded at cost at the date of acquisition, or fair value at the

Notes To Financial Statements (Cobled)

Compensated Absences

University policies permit most employees to accumulate vacation benefits that may be realized as paid time off or, in limited circumstances, as a cash payment. Expense and the related liability are recognized as vacation benefits are earned whether the employee is expected to realize the benefit as time off or in cash. Sick leave benefits expected to be realized as paid time off are recognized as expense when the time off occurs and no liability is accrued for such benefits employees have earned but not yet realized. Compensated absence liabilities are computed using the regular pay and termination pay rates in effect at the statement of net assets date plus an additional amount for compensation-related payments such as social security and Medicare taxes computed using rates in effect at that date.

Deferred Revenue

Deferred revenue represents unearned student fees and advances on grants and contract awards for which the University has not met all of the applicable eligibility requirements.

Net Assets

Net assets of the University are classified in four components. Net assets invested in capital assets, net of related debt, consist of capital assets net of accumulated depreciation and reduced by the outstanding balances of borrowings used to finance the purchase or construction of those assets. Restricted expendable net assets are noncapital assets that must be used for a particular purpose as specified by creditors, grantors or donors external to the University, including amounts deposited with trustees as required by bond indentures, reduced by the outstanding balances of any related borrowings. Restricted nonexpendable net assets are noncapital assets that are required to be maintained in perpetuity as specified by parties external to the University, including the federal portion of loan funds and funds held for which the income is used to provide scholarships. Unrestricted net assets are remaining assets less remaining liabilities that do not meet the definition of invested in capital assets, net of related debt or restricted.

Classification Of Revenues

The University has classified its revenues as either operating or nonoperating revenues according to the following criteria:

Notes To Financial Statements (Cobied)

Operating revenues – Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship allowances, (2) sales and services of auxiliary enterprises and (3) interest on student loans.

Nonoperating revenues – Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions and other revenue sources that are defined as nonoperating revenues by GASB Statement No. 9, Reptip Cash Fbx/6Pp etayad Nepedabe Tust Fuds ad Gov ent EntitiesUBea®ptayFud Accounting and GASB Statement No. 34, such as state appropriations and investment income.

Scholarship Allowances

Student tuition and fee revenues and certain other revenues from students are reported net of scholarship allowances in the statements of revenues, expenses and changes in net assets. Scholarship allowances are the difference between the stated charge for goods and services provided by the University and the amount that is paid by students and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants and other federal, state or nongovernmental programs are recorded as either operating or nonoperating revenues in the University's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the University has recorded a scholarship allowance. The scholarship allowances on tuition and fees for the years ended June 30, 2012 and 2011, were \$14,881,681 and \$15,129,177, respectively. The scholarship allowances on housing for the years ended June 30, 2012 and 2011, were \$4,307,304 and \$4,367,642, respectively.

Income Taxes

As a state institution of higher education, the income of the University is generally exempt from federal and state income taxes under Section 115(a) of the Internal Revenue Code and a similar provision of state law. However, the University is subject to federal income tax on any unrelated business taxable income.

Notes To Financial Statements (Cobied)

Accrued Settlement

In 2001, the University was named the beneficiary of an estate, which was contested by a relative of the deceased.

Notes To Financial Statements (Cobied)

Reclassifications

Certain reclassifications have been made to the 2011 financial statements to conform to the 2012 financial statement presentation. These reclassifications had no effect on the change in net assets.

2. Deposits, Investments And Investment Return

Deposits

Custodial credit risk is the risk that in the event of a bank failure, a government's deposits may not be returned to it. The University's deposit policy for custodial credit risk must comply with the provisions of state policy which requires all deposits placed in financial institutions to be at least 100% collateralized with securities that are acceptable to the Missouri State Governor, Missouri State Treasurer and the Missouri State Auditor. All securities, which serve as collateral against the deposits of a depository institution, must be safe kept at a nonaffiliated custodial facility. Depository institutions pledging collateral against deposits must, in conjunction with the custodial agent, furnish the necessary custodial receipts.

At June 30, 2012 and 2011, the University's bank balances were \$24,367,557 and \$27,956,190, respectively. None of these deposits were exposed to custodial credit risk at June 30, 2012 or 2011.

Investments

The University may legally invest in direct obligations of and other obligations guaranteed as to principal by the U.S. Treasury and U.S. agencies and instrumentalities and in bank repurchase agreements. It may also invest to a limited extent in corporate bonds and equity securities.

Notes To Financial Statements (Cobied)

Concentration of Credit Risk – Concentration of credit risk is the risk of loss attributed to the magnitude of an investment in a single issuer. The University's investment policy permits it to hold up to 25% of total investments, including certificates of deposit, in corporate bonds, with no more than 5% of its investments to be invested with any one issuer. The University's investment policy requires the ratio of investments in corporate bonds to be reviewed on an annual basis. The University places no restrictions on investments in direct obligations of the U.S. government, U.S. agency issues, U.S. government guaranteed securities or repurchase agreements that are collateralized 100% with U.S. Treasury bills, bonds or notes and are entered into for periods of 180 days or less. Federal Home Loan Bank securities represent 12% of total investments at June 30, 2012.

Summary Of Carrying Values

The carrying values of deposits and investments shown above are included in the statements of net assets as follows:

Comming value	2012	2011
Carrying value		
Deposits	\$ 22,731,596	\$ 27,637,383
Investments	54,064,138	48,298,859
	\$ 76,795,734	\$ 75,936,242
Included in the following statements		
of net assets captions		
Cash and cash equivalents	\$ 6,287,828	\$ 12,614,895

Notes To Financial Statements (Cobed)

3. Capital Assets

Capital assets activity for the years ended June 30, 2012 and 2011 were:

	Beginning				Ending
	Balance	Additions	Disposals	Transfers	Balance
Land	\$ 13,257,575	\$ 433,822	s —	¢	\$ 13,691,397
		. ,	ş —	3 —	
Collections	2,799,804	10,400	_	_	2,810,204
Infrastructure	22,656,523	46,870	—	3,113,932	25,817,325
Buildings and improvements	276,319,410	1,181,162	_	5,459,688	282,960,260
Furniture, fixtures and equipment	31,344,664	1,776,583	2,790,547	_	30,330,700
Library materials	12,551,240	1,199,000	1,224,714	_	12,525,526
Construction in progress	2,387,366	8,034,535	37,519	(8,573,620)	1,810,762
	361,316,582	12,682,372	4,052,780	_	369,946,174
Less accumulated depreciation					
Infrastructure	11,598,660	1,140,922	—		12,739,582
Buildings and improvements	127,781,563	10,380,870	_	_	138,162,433
Furniture, fixtures and					
equipment	24,742,940	1,738,738	2,643,761	_	23,837,917
Library materials	6,733,976	1,313,788			

Notes To Financial Statements (Cobied)

4. Long-Term Liabilities

The following is a summary of long-term obligation transactions for the University for the years ended June 30, 2012 and 2011:

	2012						
	Beginnin	g			Ending		Current
	Balanc	e	Additions	Deductions	Balance		Portion
Revenue Bonds							
Student Housing System,							
Series 2009A	\$ 6,660,00	0 \$	—	\$ 1,520,000	\$ 5,140,000	\$	1,560,000
Stadium Facility, Series 1999	1,200,00	0	_	285,000	915,000		290,000
Advance Refunding of Library							
Facility, Series 2002 Bond Issue,							
Series 2012A	-	_	3,269,706	—	3,269,706		508,464
Advance Refunding of Library							
Facility, Series 1995 Bond Issue,							
15-Year Alternative, Series 2002	3,650,00	0	—	3,650,000	—		—
Advance Refunding of Student							
Housing System, Energy							
Savings Program, Series 2002							
Bond Issue, Series 2012A	-	_	3,675,294	—	3,675,294		571,536
Student Housing System, Energy							
Savings Program, Series 2002	4,100,00	0	_	4,100,000	_		_
Education Facility, Series 2007	842,68	37	_	113,306	729,381		118,927
Student Recreation Center, Series 2009	19,745,00	0	_	765,000	18,980,000		780,000
Total Revenue Bonds	36,197,68	37	6,945,000	10,433,306	32,709,381		3,828,927
Capital Lease Obligations	35,151,20	3	1,095,479	2,292,619	33,954,063		2,061,046
	71,348,89	0	8,040,479	12,725,925	66,663,444		5,889,973
Unamortized Discount On							
Bonds Payable	(330,09	3)	—	(56,767)	(273,326)		_
Total Long-Term Debt	71,018,79	7	8,040,479	12,669,158	66,390,118		5,889,973
Other Noncurrent Liabilities							
Accrued compensated absences	3,851,27	0	1,989,419	2,095,113	3,745,576		2,075,566
Accrued settlement	520,57	7	—	47,760	472,817		50,000
Other long-term liability	1,075,43	0	25,000	113,016	987,414		_
Total Other Noncurrent							
Liabilities	5,447,27	7	2,014,419	2,255,889	5,205,807		2,125,566
Total Long-Term Debt And							
Other Obligations	\$ 76,466,07	4 \$	10,054,898	\$ 14,925,047	\$ 71,595,925	\$	8,015,539

Notes To Financial Statements (Cobed)

		2011				
	Beginning			Ending	Current	
	Balance	Additions	Deductions	Balance	Portion	
Revenue Bonds						
Student Housing System,	\$ 8,150,000	s —	\$ 1,490,000	\$ 6,660,000	\$ 1,520,000	
Series 2009A						
Education Facility, Series 1999	600,000	—	600,000	—	—	
Stadium Facility, Series 1999	1,470,000	—	270,000	1,200,000	285,000	
Advance Refunding of Library	4,100,000	—	450,000	3,650,000	465,000	
Facility, Series 1995 Bond Issue,						
15-Year Alternative, Series 2002						
Student Housing System, Energy	4,605,000	—	505,000	4,100,000	520,000	
Savings Program, Series 2002						
Education Facility, Series 2007	950,639	—	107,952	842,687	113,306	
Student Recreation Center, Series 2009	20,500,000	—	755,000	19,745,000	765,000	
Total Revenue Bonds	40,375,639	—	4,177,952	36,197,687	3,668,306	
Capital Lease Obligations	32,133,005	4,752,178	1,733,980	35,151,203	1,786,953	
	72,508,644	4,752,178	5,911,932	71,348,890	5,455,259	
Unamortized Discount On						
Bonds Payable	(386,860)	_	(56,767)	(330,093)	_	
Total Long-Term Debt	72,121,784	4,752,178	5,855,165	71,018,797	5,455,259	
Other Noncurrent Liabilities						
Accrued compensated absences	3,766,390	2,247,188	2,162,308	3,851,270	2,095,113	

Notes To Financial Statements (Cobied)

On July 29, 2009, the University issued \$9,715,000 of bonds to refund the Student Housing System Refunding Revenue Series 2002 Bonds. The bonds bear interest payable semiannually, at rates of 0.9% to 3.5%, which began September 1, 2009. Principal maturities began September 1, 2009 and continue until 2015. The bonds are secured by the net revenues available for debt service of the housing system of the University.

On January 29, 2009, the University issued \$20,500,000 of revenue bonds. The bonds bear interest, payable semiannually, at rates of 1.5% to 5.05%, which began October 1, 2009. Principal maturities began October 1, 2010 and continue until 2029. Proceeds from the issuance of these bonds are being used to renovate the Morrow-Garrison Complex and to construct a new student recreation and wellness center. The bonds are secured by the net revenues available for debt service of the University and other funds pledged to the payment of the bonds.

On October 1, 2007, the University issued \$1,200,000 of insured Educational Facilities Revenue Bond, Series 2007. These bonds bear interest, payable semiannually, at 4.9% which began April 1, 2008. Principal maturities began April 1, 2008 and continue until 2017. Proceeds from issuance of these bonds were used to finance the demolition of the Pertle Springs Clubhouse and swimming pool, installation of a new sewer system, expansion of the existing driving range and placement of temporary facilities on the grounds.

On December 23, 2002, the University issued \$14,340,000 of revenue bonds. The bonds bear interest, payable semiannually, at rates of 1.25% to 4.35%, which began April 1, 2003. Principal maturities began October 1, 2003 and continue until 2017. Proceeds from the issuance of these bonds were used to fund the Student Housing Energy Savings Program and to refund the Library Facility, Series 1995 Bonds which mature in 2025. The bonds are secured by the net revenues available for debt service of the University and other funds pledged to the payment of the bonds. Payments of bond principal are also secured by an insurance policy issued by a commercial insurer. On March 29, 2012, the University issued \$6,945,000 of bonds to refund these Student Housing System Energy Savings and Library Facility Series 2002 Bonds.

Notes To Financial Statements (Cobied)

On December 1, 1999, the University issued \$7,200,000 of bonds. The bonds bear interest, payable semiannually, at rates of 4.25% to 5.05% and are due in semiannual installments, which began August 1, 2000. Principal maturities began August 1, 2001 and continued until 2010. Proceeds from the issuance of these bonds were used to purchase, acquire, construct, improve, renovate and/or equip (1) 16 airplanes used in the University's flight instruction program; (2) a 2,000 foot television tower utilized by the University's public television station, KMOS, in complying with the FCC requirements that public television stations convert from analog transmissions to digital transmissions and (3) an extension instruction facility in Lee's Summit, Missouri. The bonds are secured by the net revenues available for debt service of the University and other funds pledged to the payment of the bonds. Payments of bond principal are also secured by an insurance policy issued by a commercial insurer.

On February 5, 1999, the University issued \$3,915,000 of bonds. The bonds bear interest, payable semiannually, at rates of 3.0% to 4.5% and are due in semiannual installments, which began April 1, 1999. Principal maturities began October 1, 1999 and continue until 2014. Proceeds from the issuance of these bonds were used to reconstruct, renovate and equip the stadium facility. The bonds are secured by the net revenues available for debt service of the stadium facility, including a designated portion of student fees. Payments of bond principal are also secured by an insurance policy issued by a commercial insurer.

The University is also required to maintain certain rate covenants related to the bonds.

The debt service requirements as of June 30, 2012, are as follows:

Year Ending June 30,	U		Principal	Interest		
2013	\$	4,914,638	\$ 3,828,927	804,30 85,711	4,9	

Notes To Financial Statements (Cobied)

Capital Lease Obligations

The University is obligated under leases accounted for as capital leases. Assets under capital lease at June 30, 2012 and 2011 totaled \$36,032,249 and \$38,665,780, respectively, net of accumulated depreciation of \$3,248,775 and \$615,244, respectively. The following is a schedule by year of future minimum lease payments under the capital lease including interest at rates of 0% to 7% together with the present value of the future minimum lease payments as of June 30, 2012:

Year Ending June 30,	
2013	\$ 3,185,702
2014	3,185,702
2015	3,185,702
2016	3,185,702
2017	3,128,581
2018 - 2022	15,642,898
2023 - 2027	10,950,026
Total minimum lease payments	42,464,313
Less amount representing interest	8,510,250
Present value of future minimum lease payments	\$ 33,954,063

5. Related Party Transactions

At June 30, 2012 and 2011, the University had a receivable from the Foundation in the amount of \$480,915 and \$520,577, respectively, to fund accrued settlement charges related to a trust held by the Foundation.

The University pays payroll expenses for some employees that are subsequently reimbursed by the Foundation. The total amount of wages paid by the University on behalf of the Foundation was \$320,264 and \$299,580 for the years ended June 30, 2012 and 2011, respectively. In addition, University employees provided services to the Foundation valued at \$743,959 and \$673,116 for the years ended June 30, 2012 and 2011, respectively, which were not reimbursed by the Foundation. Included in accounts receivable at June 30, 2012 and 2011, were receivables from the Foundation for reimbursements due of \$35,067 and \$28,580, respectively, for wages and benefits.

Notes To Financial Statements (Cobied)

The University also has receivables from the Foundation at June 30, 2012 and 2011, of \$96,983 and \$180,227, respectively, for miscellaneous services performed on behalf of the Foundation.

6. Pension Plans

MOSERS

The University contributes to the Missouri State Employees' Retirement System (MOSERS), a cost-sharing, multiple-employer, defined benefit pension plan administered by the State of Missouri. Pension expense is recorded for the amount the University is contractually required to contribute for the year. The plan provides retirement and disability benefits, annual cost-of-living adjustments and death benefits to plan members and their beneficiaries. State law assigns the authority to establish and amend benefit provisions to the plan's Board of Trustees, which is appointed by the governor with the approval of the state legislature. The plan issues a publicly available financial report that includes financial statements and required supplementary information for the plan. The report may be obtained by writing to the plan at P.O. Box 209, Jefferson City, Missouri 65102, or by calling 573.632.6100 or 800.827.1063.

The authority to establish and amend requirements of plan members and the University is set forth in state law and is vested in the plan's Board of Trustees. The University is required to contribute at an actuarially determined rate; the rate was 13.97% and 13.81% of annual covered payroll for 2012 and 2011, respectively. The University made 100%, 100% and 100% of the required contributions of \$7,516,111, \$7,527,292 and \$7,173,741 in 2012, 2011 and 2010, respectively. The MOSERS funded status ratio was 79.2% and 80.4% as of June 30, 2011 and 2010, respectively.

The MOSERS funding policy provides for actuarially determined and Board approved, employer contributions using the entry-age normal cost method, consisting of normal cost and amortization of any unfunded accrued liabilities over an open 30-year period. Actuarially determined rates, expressed as percentages of annual covered payroll, provide for amounts sufficient to fund those benefits designated by State statute to be funded in advance. Employees hired prior to January 1, 2011 do not contribute to MOSERS. Employees hired after January 1, 2011 or thereafter are required to contribute 4% to the plan via a pre-tax withholding. Any amendments to the plan are established by changes in State statute.

Notes To Financial Statements (Cobied)

CURP

As of July 1, 2002, all faculty on full-time, regular appointment were enrolled in the College and University Retirement Plan (CURP) if they had not previously been enrolled in MOSERS. CURP is a noncontributory 401(a) defined contribution retirement plan that uses TIAA-CREF as its third-party administrator. In 2012 and 2011, the University contributed 6.92% and 7.77%, respectively, of the participant's salary to CURP each month. The University's contributions to the plan for the years ended June 30, 2012, 2011 and 2010, were \$929,711, \$980,399 and \$888,937, respectively.

Notes To Financial Statements (Cobied)

At June 30, 2012 and 2011, 188 and 236 retirees of the University, respectively, had elected to participate in the health care plan. The plan is authorized by the Board of Governors until the employee reaches the age of 65, and benefits and amendments to the plan are approved by the Board. The plan is funded on a payas-you-go basis. The University pays the full portion of the premium for retirees that retired prior to January 1, 2007, until the retiree reaches Medicare eligibility. For retirees retiring between January 1, 2007 and December 31, 2016, the University will pay a portion of the premium, based on retirement date. Qualified retirees retiring after December 31, 2016 will be eligible to participate in the University's plan prior to age 65 only by paying the full cost of the premium established for pre-Medicare eligible retirees. Premiums are reviewed and set annually based on projections and claims history provided by the insurance carrier. Retiree claims are included in the cost pool with active employees, resulting in a lower retiree age-adjusted premium. The difference between actual age-adjusted premiums and the actual premium charged retirees results in an implicit rate subsidy that is included in the calculation of the University's obligation under GASB 45.

Annual OPEB Cost And Net OPEB Obligation

The University's annual other postemployment benefit (OPEB) cost (expense) is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed 30 years. The following table shows the components of the University's annual OPEB cost for the year, the amount actually contributed to the plan and changes in the University's net OPEB obligation to the plan:

Normal cost	\$ 9,921
Amortization payment	 824,432
Annual required contribution (ARC)	834,353
Interest on normal cost and amortization payment	42,032
Adjustment to ARC	 226,961
Annual OPEB cost	649,424
Less contributions made	 (762,440)
Decrease in net OPEB obligation	(113,016)
Net OPEB obligation - beginning of year	 1,050,806
Net OPEB obligation - end of year	\$ 937,790

Notes To Financial Statements (Cobed)

The University's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan and the net OPEB obligation for 2012 and the two

Notes To Financial Statements (Conced)

The actuarial methods and assumptions utilized in the valuation were as follows:

Actuarial A	Assumptions
-------------	-------------

Actuarial cost method UAAL amortization method UAAL amortization period, closed/open Investment return (discount rate) Healthcare cost trend rate Projected Unit Credit Level dollar amount 5 years, open 4.00% 8.5% decreasing to 5.5% after 7 years

8. Commitments And Contingencies

Claims And Litigation

The University is currently involved in various claims and pending legal actions related to matters arising from the ordinary conduct of business. The University administration believes the ultimate disposition of the actions will not have a material effect on the financial statements of the University. At June 30, 2012 and 2011, there was no accrual recorded in the statements of net assets.

Government Grants

Notes To Financial Statements (Cobled)

Current Economic Conditions

The current economic environment presents universities with unprecedented circumstances and challenges, which in some cases may result in declines in enrollment revenue, governmental support and contributions; constraints on liquidity and difficulty obtaining financing. The financial statements have been prepared using values and information currently available to the University.

Current economic conditions could make it difficult for some donors to continue to contribute to universities and their foundations. Changes in contribution levels could impact the University's ability to provide scholarships or fund programs. State funding may also change as states have fewer resources to allocate. Universities in the state of Missouri entered into an agreement with the governor to hold tuition rates steady in exchange for steady state appropriations. Recent legislation has further impacted the Universi

Notes To Financial Statements (Conced)

10. Termination Benefits

During the 2010-2011 fiscal year, the University approved a one-time early retirement faculty incentive plan. To be eligible, employees were required to have been a full-time tenured faculty member, a minimum of 55 years of age with 10 or more net years of service with the University. Under the plan, employees who took advantage of this incentive chose one of the following options:

One-time payment of 50% of fiscal year 2011 base pay and University continuing to pay health insurance benefits of \$455/month for 5 consecutive years or age 65 on behalf of the retiree. One-time payment of 50% of fiscal year 2011 base pay plus an additional \$25,000 payment in lieu of University paid insurance benefits.

The liability recorded at June 30, 2011 for retired employees under this plan totaled \$1,813,369. The liability was paid in full during fiscal year 2012.

11. University Of Central Missouri Foundation

Financial Statement Presentation

The financial statements of the Foundation are presented in accordance with the provisions of the FASB ASC 958, N&-fcPft Entites . The FASB ASC 958 requires the Foundation to distinguish between contributions that increase permanently restricted net assets.3(t i4(d)-d3TJT.*000g are prescrease)tnation iet asseme

Notes To Financial Statements (Cobed)

Investments

The Foundation's investment portfolio at June 30, 2012 and 2011 is composed of the following:

	Fair	Value			
	2012				
Domestic equity	\$ 14,392,032	\$ 14,503,227			
International equity	1,100,483	1,908,528			
Fixed income	15,822,291	16,173,684			
Alternative	3,654,981	1,544,267			

Notes To Financial Statements (Cobiled)

Net Assets

Endowment net assets at June 30, 2012 and 2011, by type of fund consisted of the following:

		Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total
Donor-restricted endowment funds	s —	\$ 2,454,115	\$ 18,916,597	\$ 21,370,712
Board-designated endowment funds	3,241,368	6,514,361	_	9,755,729
	\$ 3,241,368	\$ 8,968,476	\$ 18,916,597	\$ 31,126,441
			11	
		Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total
Donor-restricted endowment funds	s —	s —	\$ 17,282,853	\$ 17,282,853
Board-designated endowment funds	3,802,581	6,740,474	_	10,543,055
	\$ 3,802,581	\$ 6,740,474	\$ 17,282,853	\$ 27,825,908

The following classifications reflect the nature of restrictions on temporarily and permanently restricted net assets at June 30, 2012 and 2011:

		June 30, 2012				June 30, 2011			
	Temporarily		Pe	rmanently	Te	emporarily	Pe	ermanently	
		Restricted		Restricted		Restricted		Restricted	
Instruction	\$	5,700,302	\$	3,941,013	\$	5,554,741	\$	3,835,009	
Scholarships		4,832,963		15,322,691		3,954,215		13,517,054	
Academic Support - TV/Radio		382,667		_		158,880		_	
Institutional support - plant facilities		407,258		10,245		1,617,264		10,245	
Student services - athletics		121,659		60,271		134,474		60,271	
	\$	11,444,849	\$	19,334,220	\$	11,419,574	\$	17,422,579	

Required Supplementary Information

OTHER POSTEMPLOYMENT BENEFITS -SCHEDULE OF FUNDING PROGRESS June 30, 2012

Actuarial Valuation Date	Actua Valu As		Actuarial Accrued Liability (AAL) (b)		Accrued Liability (AAL)		Unfunded AL (UAAL) (b - a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL As A Percentage Of Covered Payroll ((b - a) / c)	
7/1/2007 7/1/2009 7/1/2011	S	 \$	7,032,034 5,556,294 3,670,229	\$	7,032,034 5,556,294 3,670,229	0% 0% 0%	\$59,556,532 54,497,362 52,902,908	11.8% 10.2% 6.9%			